














1

HUMAN RESOURCES COMMITTEE

Status Update

01	 Annual Salary Increases and Year-End Gratuities	06	 Culture Change Initiative
02	 Staff Movement	07	 Performance Management Process Review
03	 Children and Youth Intern Movement and Contract Management	08	 Job Description Review
04	 Staff Gifting Policy	09	 BMC HR Committee Charter Review
05	 Staff Retirement and Provident Fund Policy	10	 Salary Benchmarking

 Page 2

2

HUMAN RESOURCES COMMITTEE

Status Update on 2025 Committee Members

The 2025 HR Committee Members are:

1. Rev Thabiso Mcinga
2. Andile Mcineka
3. Beverly Wooler
4. Ayanda Gans
5. Linda Pangwa
6. Pindi Gida
7. Kuhle Mdyogolo
8. Namhla Mxenge



We are pleased to announce that, with the exception of one member who is unavailable to serve, all remaining members of the 2025 committee are willing to continue serving on the HR Committee for 2026. Their ongoing commitment will help ensure continuity in addressing the church's human resource needs.



To strengthen our efforts, we warmly invite congregants with experience in Human Resources, Labour Law, or related fields to volunteer for this important committee. Your expertise and participation can make a significant difference in supporting the church's mission and its staff. If you feel called to serve, we encourage you to reach out and join us in making a positive impact.



Page 3