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Human Resources Committee – 2023 Highlights

01	02	03	04	05	06
<p>Successful Recruitment</p> <ul style="list-style-type: none"> ✓ Completed two recruitment processes for a youth pastor and a driver, demonstrating effective talent acquisition. 	<p>Staff Integration and Development</p> <ul style="list-style-type: none"> ✓ Successfully integrated two new staff members, a worship coordinator and a youth pastor, from probation to full-time status, highlighting successful staff development and retention strategies. 	<p>Performance Management</p> <ul style="list-style-type: none"> ✓ Actively monitored staff performance, addressing compliance and performance issues with two staff members, ensuring high standards of work and professional conduct. 	<p>Salary Structure Enhancement</p> <ul style="list-style-type: none"> ✓ Worked on developing a more cohesive and transparent salary scale structure, and recommended processes for implementing a performance bonus system, reflecting a commitment to fair and performance-oriented compensation 	<p>Staff Transition Management</p> <ul style="list-style-type: none"> ✓ Efficiently handled the resignation of the Front Office and Hospitality coordinator and are currently managing the retirement process of another staff member, demonstrating adept handling of staff transitions 	<p>Policy Development and Legal Compliance</p> <ul style="list-style-type: none"> ✓ Focusing on the legalities and HR principles to formalise a policy regarding the compensation of certain volunteers, showing dedication to ethical and legal standards in HR practices



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